



## **POLICY NAME**

### **Member Recognition**

## **PURPOSE**

The purpose of this policy is to set out the process and parameters for recognition of certain member achievements and milestones, in accordance with the By-Laws.

- The Board appoints the Honours & Awards Committee (“HAC”) in accordance with the By Laws.
- The HAC will advise the Board and recommend:
  - specific annual internal and external award nominations;
  - recognition of member achievements from time to time; and
  - recognition of membership milestones each year.

The Board is not obliged to accept recommendations from the HAC, but must make nominations on the club’s behalf on all annual internal and external awards.

## **SCOPE**

This policy applies to all members, officers, directors & employees of Torquay Surf Life Saving Club and may apply to former members of the club.

## **DIRECTORATE(S)**

Member Services

## **RESPONSIBLE DIRECTOR(S)**

Director of Member Services

Club Captain

## **POLICY**

The club aims to acknowledge membership milestones and recognise the achievements of members and excellence in fields of endeavour, both in surf life saving and independent of but related to their involvement in Torquay SLSC.

The Honours & Awards Committee (“HAC”) shall make recommendations and proposals to the Board from time to time in respect of:

- Nominations for external awards;
- Nominations for internal awards;
- Recognition of achievements; and
- Acknowledgement of milestones.



# TORQUAY SURF LIFE SAVING CLUB INC.

ABN 95 834 027 136 A0002714R

All Correspondance to PO Box 193 Torquay 3228

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While nothing in this Policy prevents the Board from making nominations independent of recommendation from the HAC, or accepting proposals directly from members, it is envisaged that this function should be predominantly led by the HAC.

## 1. External Awards

Each season the HAC shall propose a member for nomination in each of the following Life Saving Victoria awards:

- John Wishart Memorial Medal (Victorian Lifesaver of the Year)
- Graham Long Memorial Medal (Victorian Volunteer of the Year)

The HAC may also from time to time propose a member, members or group of members to be nominated for additional awards or other form of recognition by:

- Life Saving Victoria and/or
- Surf Life Saving Australia
- International Life Saving Federation
- Council of the Order of Australia
- Other awards bodies of State or National significance

Once a proposal from the HAC is accepted by the Board, the HAC shall:

- a) In the case of anonymous nominations, complete the nomination paperwork and submission.
- b) Otherwise, advise, support and assist the nominee to complete their nomination paperwork and submission.

## 2. Internal Awards

The Board may seek the advice and recommendation of the HAC in making nominations for various annual and perpetual awards of the club.

## 3. Member Achievements

The club may seek to recognise the achievements of members and excellence in fields of endeavour, including:

### *Social & Community Achievements*

- The club may recognise the exceptional social and community achievements of members in pursuits beyond surf life saving.
- There are no set criteria for recognition and should be considered on a case by case basis.

### *National Sporting Representation*



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- The club may recognise the elite, international level sporting achievements of members in sporting pursuits beyond surf life saving.
- To be eligible for such recognition, a member should fulfil the following base criteria:
  - a) Have been selected by a peak national sporting body in a national representative team for an endorsed international level event in that sport. Although not a conclusive list, this may include representation for;
    - Olympic Games;
    - World Championships;
    - Commonwealth Games;
    - International fixtures or tournaments sanctioned by the relevant global sporting body.
  - b) Have been officially named in the national team, irrespective of the actual participation in the event.
  - c) Have been a Financial Member in good standing at the time of the selection for and/or participation in the event.
  - d) For the avoidance of doubt, this section should recognise members who have represented any country, provided they meet the relevant eligibility criteria.

#### 4. **Membership Milestones**

Length of service to and membership of the club may be recognised at key Membership Milestones, generally;

- Commencing at 20 years of membership; and
- Thereafter in increments of 10 years.

For the avoidance of doubt, Membership Milestone recognition:

- a) Shall not distinguish between or discriminate against any category of membership held and calculation shall include periods of membership held in non-active categories of Associate and Junior Activities.
- b) Is distinct and separate to the honour of Life Membership, which may be awarded in accordance with the Constitution only to a "...member who has rendered distinguished and outstanding service to the Association for a period of not less than fifteen (15) years."

#### **VERSION CONTROL AND CHANGE HISTORY**

VERSION NUMBER	DATE	DETAILS OF CHANGE
1	04/09/2023	Policy created & ratified by TSLSC Board