



TORQUAY SURF LIFE SAVING CLUB INC.

ABN 95 834 027 136 A0002714R

All Correspondance to PO Box 193 Torquay 3228

Administration Ph. (03) 5261 4110 Fax Ph. (03) 5261 4209

Website www.torquayslsc.com.au E-mail info@torquayslsc.com.au

POLICY NAME

Team Selection

PURPOSE

The purpose of this policy is to set out the decision authority for competition team selections.

- The Director of Competition & Director of Junior Development are responsible, through the Senior Competition Manager & Junior Competition Manager respectively, for ensuring transparent and objective selection criteria for team selection are established, communicated and adhered to each season.
- It does not dictate the specific criteria which should be applied.
- It does require that the criteria be:
 - transparent;
 - objective;
 - data driven and quantifiable;
 - established before the commencement of the season; and
 - clearly and openly communicated to all competitors.
- It ensures that every athlete is aware of the required performance standards (or other criteria) for selection in any given team.

SCOPE

This policy applies to all members, officers & directors of Torquay Surf Life Saving Club.

DIRECTORATE(S)

Competition
Junior Development

RESPONSIBLE DIRECTOR(S)

Director of Competition (as to senior competition)
Director of Junior Development (as to junior competition)
Club Captain

POLICY

1. Objectives
 - a. The primary objective of the TSLSC is to cultivate and encourage Life Savers of the Future.



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- b. It is understood that competition is an element of any Surf Life Saving Club and one in which the Club has a proud tradition.
 - c. The selection of teams is always difficult and one which Selectors, with the appropriate input of Team Managers, Age Managers and Coaches, deliberate over to get the balance right.
 - d. It is acknowledged that selection objectives, particularly with regard to participation vs race results, may at times differ between age groups, sections or events.

2. Process

- a. Selection procedures and criteria adopted by age groups or sections shall be transparent, objective and quantifiable.
- b. Subjective measures should not be applied, except insofar as to meet explicitly stated participation objectives.
- c. Prior to each season, selection procedures and criteria shall be determined, confirmed by the respective Responsible Director and communicated clearly to all competitors.
- d. Once confirmed, selection procedures and criteria shall remain in place for the duration of the season.
- e. Records must be kept of all relevant results and measures being applied as selection criteria.

3. Selectors

- a. The respective Responsible Director is the Chief Selector for all teams, except for:
 - i. Where the Responsible Director is conflicted under any of points 3(d), 3(e) or 3(f), the Club Captain shall be the Chief Selector for that event.
 - ii. Where both the Responsible Director and Club Captain are conflicted under any of points 3(d), 3(e) or 3(f), the President shall appoint an unconflicted individual be the Chief Selector for that event.
- b. The Responsible Director is encouraged to appoint additional selectors or selection panels to assist in making selection decisions. Competitors must be advised of the appointment of selectors.
- c. It is incumbent upon selectors to at all times decide fairly and impartially and communicate decisions clearly to all competitors.
- d. No individual may act in the capacity of selector for a team in which an immediate relative is eligible for selection.
- e. No individual may act in the capacity of selector for a team in which an athlete they coach is eligible for selection.
- f. No individual may act in the capacity of selector for a team in which they may be eligible for selection.

4. Selection Decisions

- a. Notwithstanding 3(b) above, the final selection decision is that of the Chief Selector.



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- b. In the event that a competitor or guardian of a competitor believes that selection criteria have been misapplied or results data miscalculated, the competitor (if over 18) or guardian must lodge in writing a submission to the Club Captain, within 24 hours of team announcements, to review the matter.
 - c. In the event that the Club Captain is conflicted under any of points 3(d), 3(e) or 3(f), section 3(a)(ii) will apply.
 - d. The decision of the Club Captain will be made within 24 hours of receiving such a submission.
 - e. Any such decision of the Club Captain is not subject to a right of appeal.

VERSION CONTROL AND CHANGE HISTORY

VERSION NUMBER	DATE	DETAILS OF CHANGE
1	03/04/2023	Policy created & ratified by TSLSC Board